



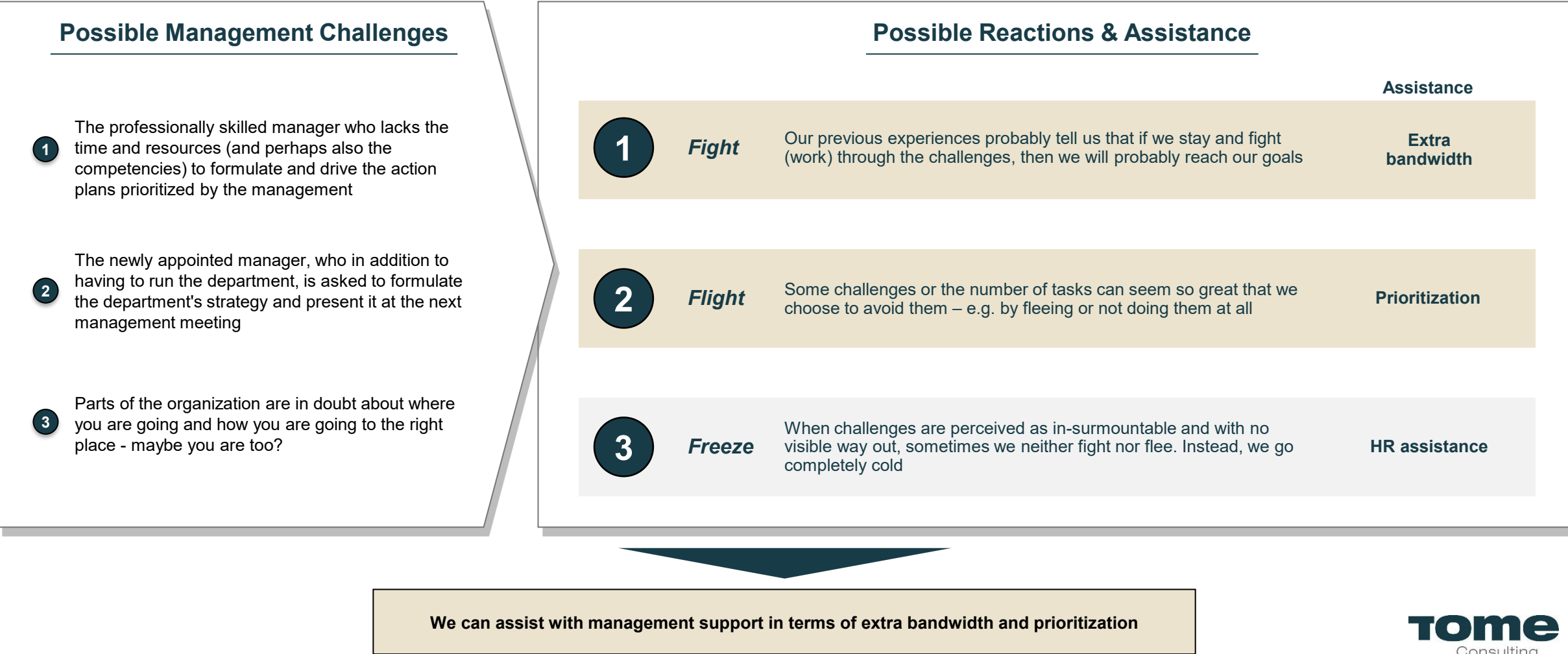
Management Support

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Managers are constantly facing changes that can seem challenging in a busy everyday life - perhaps a course with management support can be a solution

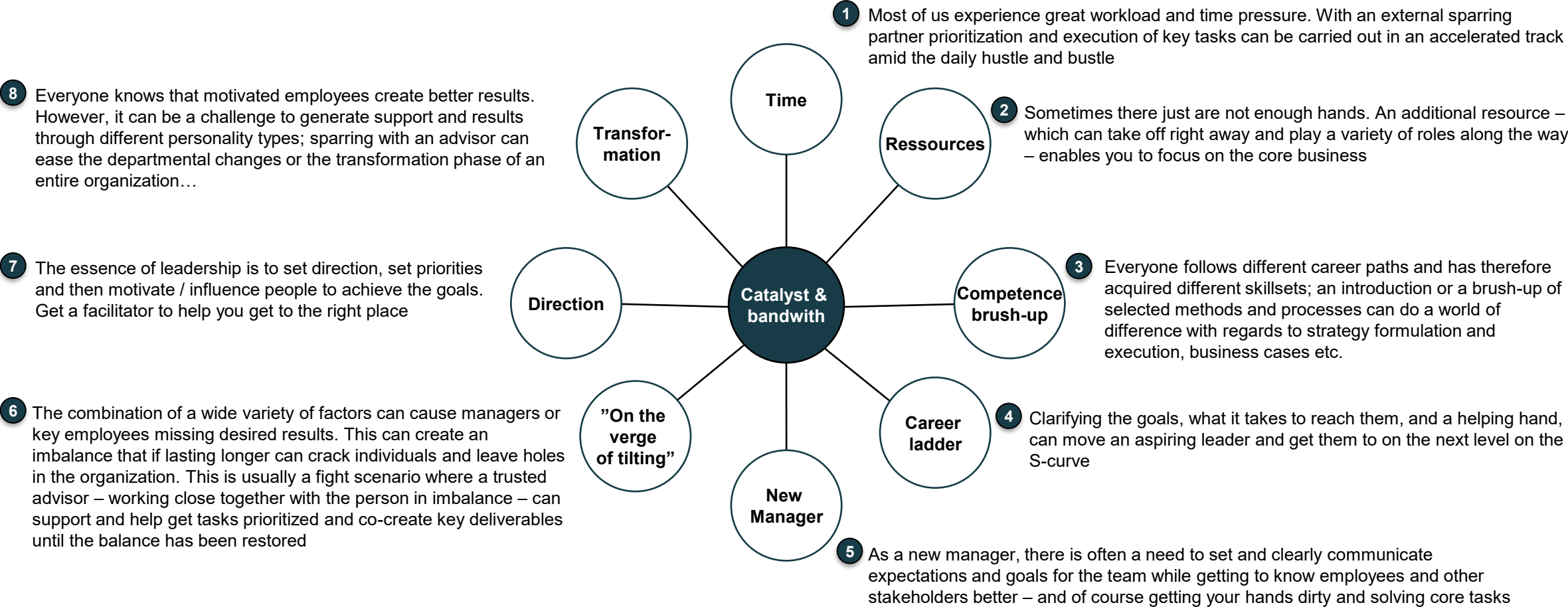
Challenges that may be solved with external management support



The background for requesting temporary management support can be very different – but overall, the extra bandwidth enables you to reach your goal safely

Management support – extra bandwidth and prioritization

NON-EXHAUSTIVE



Tome Consulting can fill the role you need to create the right momentum and value creation in relation to time and financial constraints

Solutions suited your needs: 3 scenarios

Primary driver	Scenario	Description	Role of Tome Consulting	Possible course	Comments
<div>Tome Consulting</div> <div>Your organisation</div>	1	Tome Consulting manages the process on a daily basis on your behalf in close cooperation with your management team	Project Manager	1 full time consultant in an e.g. 6-10 weeks assignment	<ul style="list-style-type: none">• Project assignment• Typically, 240-400 hours
	2	You manage the process in collaboration with Tome Consulting and your management – typically part-time by appointment	“On-site coach”	1 part time consultant in a specified period suited your needs (e.g. 4-6 weeks assignment)	<ul style="list-style-type: none">• Effort and tasks to be agreed upon• Typically, 100-150 hours
	3	You manage the process and Tome Consulting gives good advice on methods and progress at the management level	Advisor	Ad hoc management support as per agreement (prepaid card)	<ul style="list-style-type: none">• Ad hoc counseling on an on-call basis, typically in continuation of an assignment• Prepaid card with e.g. 25-50 hours

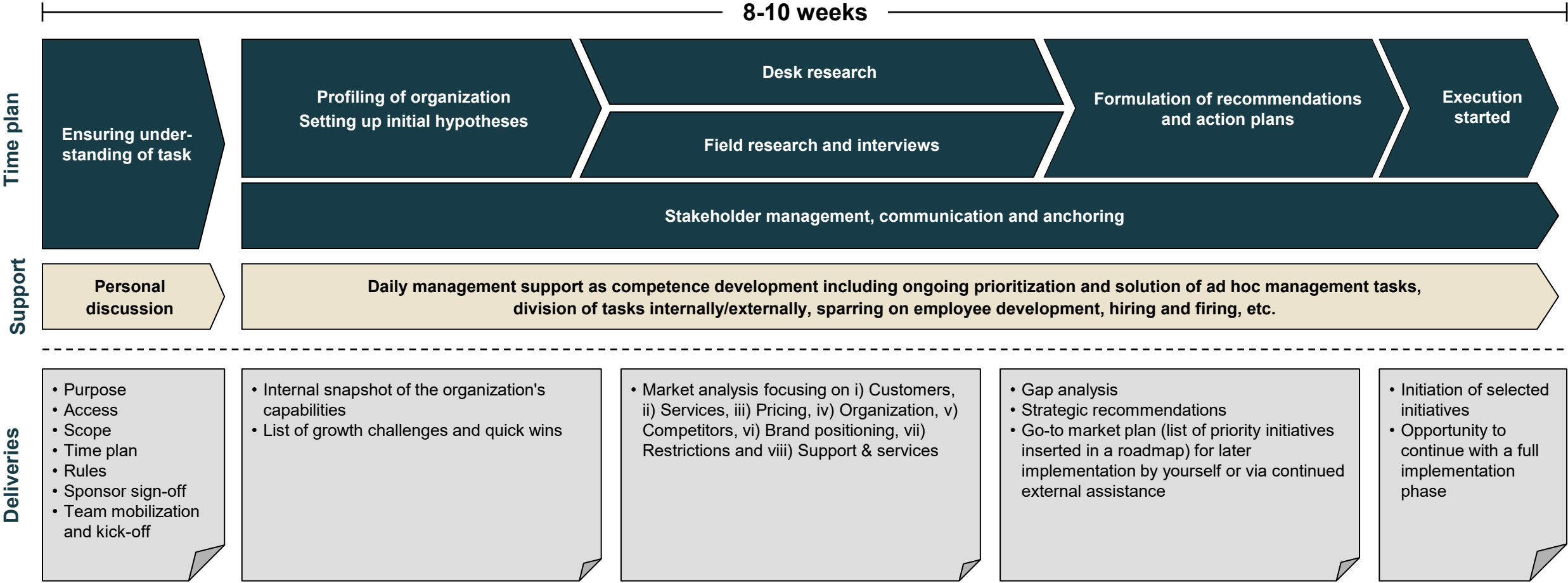
The external assistance can range from a full-time project assignment to a more counseling-based approach during a process that you yourselves manage.

All 3 scenarios should be seen as an alternative to traditional management development, where deliveries in this case are created in a strategic collaboration with you (co-creation)

Note: Get a free consultation – Call or write to us to get a non-binding dialogue about the options we offer. We start with a conversation on the phone, here with us or with you, which we use to clarify needs and wishes. We talk about your expectations and goals for the process and adapt the task individually.

Tome Consulting holds solid experience of solving a specific task at the same time as providing ongoing management support

Example of strategy project with deliveries and "shadow task" POSSIBLE TIMELINE



Tome Consulting creates momentum in complex organizations, processes and situations

Selected case references

“ As a new manager, I got in Tom a perfect sparring partner - as he both masters a specialist toolbox and holds lots of practical experience to ensure overview and concrete approach to the assignment. I see him as a gift sent from the Executive Board. And I continue sparring with him



BU manager at Danish Fire & Rescue service
Strategy formulation and management support

“ Tom has the insight and courage that we in the management team get to address the difficult issues. He shows good and careful judgment and is a strong facilitator of the strategic discussions allowing us to reach the goals ...



SVP at Danish financial company
Strategy formulation and execution

“ Tom is a trusted advisor who worked with management across organizational boundaries allowing us to reach the most important goals. His confidence-building behaviour, good stakeholder skills and solid decision-making material helped us navigate a complex environment...



CTO at global production company
Stakeholder management and management support

“ Tom was a lifeline in an overly stressed time. From the first meeting he made a big difference and throughout the entire process helped to spar and solve selected tasks such as strategy and management presentations as well as commissioning a new management team. It was as if I got additional hours a day. We look forward to welcoming him again.



Director at Danish pension scheme
Management support

“ Tom is the one who finds balanced solutions where all involved are happy. Tom sees trouble long before it happens, and he makes it go away before it explodes in your face. Tom gives great advice especially when you don't know you need it. He is empathic, strategic and a strong negotiator and he is a gift to all organizations...



CFO at Danish pensions company
Stakeholder management and management support

“ Extremely pleased with the speed, flexibility, understanding and interpretation of the task. and the pragmatic approach. It was incredibly easy to work with you. You acquire the right resources for the task, so I know that if I have a task next time that you will have the means to solve it ...



Director at Danish service company
Analysis and management support

Tom focuses on programme management and management consulting – and he ensures an overview, a concrete approach to the solution and a solid anchoring

Profile

